



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

# Rhode Island State Labor Relations Board

Building 73  
1511 Pontiac Avenue  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.state.ri.us/lrb](http://www.dlt.state.ri.us/lrb)

## **OPEN MINUTES** **BOARD MEETING**

**TIME:** 9:00 a.m.  
**DATE:** Thursday, November 1, 2007  
**PLACE:** 1511 Pontiac Ave., Building #73, 2nd Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni, Chairman  
Frank Montanaro  
Elizabeth Dolan  
John R. Capobianco  
Ellen L. Jordan  
Gerald Goldstein

**MEMBERS ABSENT:** Joseph Mulvey

**OTHERS PRESENT:** Robyn H. Golden, Administrator  
Margaret Hogan, Esquire

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Chairman Lanni called the meeting to order in Open Session at 9:12 a.m.

All members reviewed the Open Minutes of the September 25, 2007 Board Meeting. A Motion was made by John Capobianco and seconded by Elizabeth Dolan to accept the Open Minutes as written, and it was unanimously

**VOTED:** by all Board Members present to accept the minutes as written.

The meeting continued in open session:

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**UNIT CLARIFICATION CASES:**

1. Case No. EE-3342  
Department of Education & RI Council 94, AFSCME, AFL-CIO

After review of the Investigator's report and the Employer's response, a Motion was made by Frank Montanaro and seconded by Ellen Jordan to accept the Investigator's report as written; thus, to **preliminarily accrete** the position(s) of **Staff Assistant** into the bargaining unit defined in Case No. EE-3342. After discussion, all Board members present voted in favor of the Motion. Motion passed.

**MISCELLANEOUS MATTERS:**

1. Drafted Rules and Regulations

All Board Members present reviewed the proposed Amended changes to the Board's Rules and Regulations submitted by the Administrator of the Board. A Motion was made by Gerald Goldstein and seconded by Ellen Jordan to accept the proposed Amended changes by the Administrator as written. After discussion, all Board Members present voted in favor of the Motion.

A Motion was made by Gerald Goldstein and seconded by John Capobianco to schedule the public hearing on the proposed Amended changes for December 6, 2007 in accordance with the R.I. General Laws Section 42-35-3. After discussion, all Board Members present voted in favor of the Motion.

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Frank Montanaro made a Motion for the Board to go into Closed Session for the purpose of reviewing the Unfair Labor Practice Charges, and the Minutes to be closed, pursuant to 42-46-5(a)(2)(4) of the Open Meetings Law. It was seconded by Ellen Jordan, and it was unanimously

**VOTED:** for the meeting to go into closed session and to close the minutes.

The meeting and minutes were closed at 9:20 a.m.

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The meeting resumed in open session at 9:40 a.m. for the purposes of reading into the Minutes the determinations made by the Board in Closed Session.

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**UNFAIR LABOR PRACTICE CASES:**

1. ULP- 5865  
Little Compton School Committee & Little Compton Educational Support Personnel  
NEARI/NEA

**DETERMINATION:** issue a Complaint and proceed to formal hearing.

2. ULP- 5867  
Middletown School Committee & NEA Middletown/NEARI

**DETERMINATION:** issue a Complaint and proceed to formal hearing.

3. ULP- 5868  
Central Falls Detention Facility Corporation & Teamsters, Local 251

**DETERMINATION:** matter tabled to the next monthly Board meeting – December 2007.

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A Motion to adjourn was made by Frank Montanaro and seconded by Gerald Goldstein,  
and it was unanimously,

**VOTED:** to adjourn the meeting at 9:45 a.m.